

DIOCESE OF TOLEDO

Individual Professional Development Plan (IPDP)

This Plan lays out the broad goals which an educator will strive to achieve to renew the five-year license. It is developed in conjunction with an "Annual Action Plan" which is reviewed by the educator and his/her supervisor each year. Reference to these goals must be made when submitting requests to Local Professional Development Committees for CEU's.

Name _____ Date _____
School _____ City _____
Social Security # _____ Type _____
Content Areas listed on Certificate: _____ , _____
Expiration _____ (If Non-Tax, give year for review of CEU's/credits)

Note: These goals should support the school's goals as developed through the Ohio Catholic Schools Accreditation Association, North Central Accreditation or another similar process.

Catholic Identity Goal: *(What will I do to promote the unique mission of the Catholic School? How will I strengthen the faith formation of the students? How will I grow in my personal faith? How will I infuse the Catholic mission/philosophy into my teaching area?)*

Instruction Goal: *(What new methods will I incorporate into my teaching? How will I learn about new developments in teaching and learning? How will I better meet individual needs of students especially those who are gifted and those who struggle to grasp basic concepts?)*

Content Goal: *(How will I stay abreast of recent developments in my content area, e.g. integration across subject areas? How will I develop resources to reflect these changes? What research will I do in my area? How will I make the content more meaningful? Will I investigate teaching a new course within my subject area?)*

General Education Goal: *(What areas do I hope to address in the next five years? Where are the gaps in my professional development? What would help me to be a more effective teacher/administrator? How will I become active in my local, state or national professional organization? What steps might I take to become better at classroom management?)*

Teacher's Signature _____ Date: _____

Principal's Signature _____ Date: _____

LPDC Chair's Signature _____ Date: _____

Copies to the principal (or supervisor), the school LPDC representative and to CYSS for teacher's file. Educator keeps the original.

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Annual Action Plan

This form should be used in conjunction with the Individualized Professional Development Plan. Each year progress towards the goals listed on the Plan should be evaluated and a new action plan developed. Not all goals will be addressed each year, but all four goals should be addressed within the five year licensing cycle.

Catholic Identity Goal: *(Please list your goal from your IPDP)*

ACTION STEPS: _____

Instruction Goal: *(Please list your goal from your IPDP)*

ACTION STEPS: _____

Content Goal: *(Please list your goal from your IPDP)*

ACTION STEPS: _____

General Education Goal: *(Please list your goal from your IPDP)*

ACTION STEPS: _____

Teacher's Signature _____ Date: _____

Principal's Signature _____ Date: _____

This form is kept in the teacher's portfolio. A copy should be given to the principal.